



Jacques was the Director of Building Research at CMHC through the 80's and 90's when the Building Science industry started to come into existence. He was responsible for the development of existing CMHC technical guidelines for residential buildings. He worked with other building research groups at NRCC, PWGSC, & NRCAN and architectural and engineering firms and contractors in the private sector, to establish best practice guides for the residential sector. He put CMHC on the map internationally for their technical guidance to cold weather design and construction. He was a founding member of both OBEC (1986) and BECOR in 1988. His unwavering commitment to research and technology transfer found a perfect fit to the mandate of BECOR. He put the full resources of his department to the establishment of BECOR. Within the first five years, BECOR generated considerable cash surplus to allow to comfortably carry out its mandate without financial pressures. He was always a figure larger than life itself as demonstrated by his infectious personality and incredibly loud laugh. It is fitting that one of his gifts to BECOR is the Brag Session format. It started as a self-promotion session generally set for the month of December that included an open bar and refreshments.

## Connecting Industry to Talent

This segment of our event is designed to bring industry leaders together with top emerging talent, involving students nearing graduation and preparing to begin their careers in the Building Science sector.

### Background

BECOR has a long history of supporting our local post-secondary institutions through a variety of initiatives. In recent years, Algonquin College, Carleton University and University of Ottawa have significantly increased their participation in BECOR with greater student attendance at events and each institution now has dedicated Student Liaison on BECOR's organizing committee. These liaisons play a crucial role in guiding student introduction to our industry while helping BECOR strengthen its student initiatives.

### Plan

Initiatives At the end of this year's BRAG session, Algonquin College, Carleton and Ottawa Universities, will send several of their TOP students - high performing individuals within the architecture, engineering and technology programs with a focus on building sciences and sustainability. Many of these individuals are graduate students or senior undergraduates close to entering the workplace. To help support their transition, BECOR is introducing this new "connections" portion to the BRAG session, to broaden student exposure to industry topics and to facilitate meaningful professional relationships.

### Rationale

Industry professionals frequently note the challenge of identifying high caliber talent that aligns well with their organization. At the same time students approaching graduation often lack clear insight into which organization is best match their interests and skills. This initiative aims to bridge this gap, making the process easier and more effective for both employers and emerging professionals.